

Our Philosophy:

1. Simple, integrated and inclusive
2. Connect, integrate, expand
3. Plan, act, reflect
4. Knowledge, experience, practice

## A plan for humanity



Traditional Aboriginal communities lived in harmony across Australia. Imagine if we could all live in harmony across the world. This is our vision.



**WISDOM IN YOUR LIFE**  
Psychological and Aboriginal Ways

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**Shaun Nannup and Roslyn Snyder are doing something amazing.**

We are combining psychological and Aboriginal ways to transform the world through wisdom and love:

*Wisdom is knowledge and experience in practice, which is solid, while, love is energies flowing through you, your life and beyond, which is soft.*

We have the vision, the plan and the programs, now we need people to help us make this happen.

**The vision:**

**Aboriginal cultures around the world know that everything is connected, and everyone has their own nature, place and purpose.**

**Our purpose** is to be carers of the Earth, the people, the animals, the land and the sea. We are not following our purpose and the effects are staggering, fragmentation of life, climate change and animal extinctions.

**Our nature** is to be inquisitive, emotional, and social, our education, health, welfare, and justice systems ignore our nature. The effects are staggering, dumbing down, increasing rates of chronic disease, more dependency and more cruelty.

**Our place** is at the centre of our life, embedded as part of an interconnected web of life. When we believe we are more entitled or better than other people or animals, the effects are staggering, we try to control nature, or abuse power.

It is time to weave some Aboriginal magic throughout the world and live, love and learn through art, story, music, dance and language the laws of the land that Aboriginal people around the world have know for centuries.

**The plan:**

**To set up WISDOM in Your Life Hubs around the world which will be a one-stop shop for humanity, owned and operated by First Nations people.**

On every continent Indigenous people have been disempowered and their ways have been denigrated. Empowerment is both internal and external.

Internally, it is about healing and empowering Aboriginal people.

*"I don't think most white people like Aboriginal people, and my skin is one of darkest here, so many people hate me and I have done nothing to them!" a 16 year old 2017.*

*"Nearly everyday I see the man who shot my father in the street like a dog in 1967, he was never punished because we were classed as vermin!" a 56 year old in 2015*

*"These three men came to town to kill Aboriginals." a 14 year old 2017*



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WISDOM in Your Life has a two-prong process to address these issues:

- Healing trans-generational trauma
- Law of the land – cultural connections, a community education program showing the wisdom and love of Aboriginal culture.

Externally, it is about meaningful employment.

**Barriers to employing Aboriginal people**

Several issues exist which make employing and retaining Aboriginal staff difficult:

1. The well documented Aboriginal disadvantage, which at the crux is a false belief that Aboriginal people are inferior to non-Aboriginal people. This occurs across the world. We have had conversations with First Nations in the US, South America, Canada, Asia and Africa.
2. Fear (In Australia 8 out of 10 non-Aboriginal people have never spoken to an Aboriginal person)
3. Trans-generational trauma from the settlement policies of the past.
4. Corporate and Aboriginal cultures are different

WISDOM in Your Life has a two prong process to address this. Aboriginal workers need to be empowered and have a better understanding of corporate workplace and corporate workers need to have a better understanding of Aboriginal culture, so the interface between them is not harsh.

Each Hub can be a one-stop shop for Aboriginal employment. We can offer:

- Cultural integrity for individuals and the workplaces
- Self-integrity including empowerment
- Customised work readiness programs

In addition, each hub can offer programs for the wider community. These may include:

- Building integrity into workplaces and families
- Building influential leaders (Eldership)
- Kwidjaan Training – professional training
- Community based approach to suicide, drugs or violence

Imagine having Indigenous people delivering high end corporate training how this would break down the barriers.

**The programs:**

**WISDOM in Your Life has the award winning, fully evaluated and best practice programs to achieve these outcomes. We have 18 years experience. Each program is based on the law of the land.**

Our land was formed by laws of nature 4.5 billion years ago. Life was formed by laws of the land 3.5 billion years ago. Human life was formed by laws of the land 200, 000 years ago. Australian Aboriginal cultures use language, dance, art, story and song to live, learn and love the laws of the land.



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Scientifically, these laws of the land are the pattern that shows how life works, that preceded mathematics and shows how everything and everyone is connected. A mathematical proof <http://www.wisdominyourlife.com.au/wp-content/uploads/2015/07/Realm-Theory.pdf>

*Realm Theory is a meta-pattern. Three Realms (frames of reference) interconnect to show how everything has a Place (Realm One), is dual (Realm Two) and exists as an infinite web of possibility (Realm Three). The **purpose** is evolution, the **process** is quantum chaos and the **structure** is basic set theory. We describe the quantum chaotic pattern of these three Realms using eight phase spaces. The relationships and connections of these eight phase spaces create 'all the intricate order we see about us and the order we have yet to envision' (Goerner, 1995a, p17).*

To fully comprehend Realm Theory, the human mind needs to be developed, Aboriginal Elders around the world have done this. The rest of us need to learn this. WISDOM in Your Life, through Roslyn Snyder's work has developed a step by step, stage by stage way to teach this, using western frameworks with an Indigenous process.

### **The business model:**

**2SE Pty Ltd, trading as W.I.S.D.O.M in Your life is an Aboriginal company with Shaun Nannup and Roslyn Snyder as joint directors, guided by Elders.**

Shaun Nannup and Roslyn Snyder have formed an Aboriginal Social Business based around Aravind, the greatest business case for compassion, as reviewed by Harvard Business school. In a nutshell, we have four business units, 3 of which will run at a profit, which will fund the Healing program. In Australia, our focus is on Aboriginal healing and empowerment and young people who have experienced trauma. In each place in the world the company will focus on the needs of their communities.

### **Why we are a business and not a 'not for profit'?**

In Australia the funding model disempowers Aboriginal communities and has made an industry out of Aboriginal disadvantage. A recent media report stated a large rural town has 600 agencies funded to deal with Aboriginal disadvantage. Each agency competes with each other agency for funding, with little or no integration. Community members fall through gaps due to lack of integration. Many do not have Aboriginal leaders/workers and the organisation has made a career of Aboriginal disadvantage, so there is no real motivation to make a difference. Each agency spends at least 30% of their time searching for and writing funding submissions plus 50% of their time reporting. Many requirements ensure that there is 2 to 3 hours reporting for every 1 hour of service delivery. Therefore out of every \$1 spent 20c may reach the community. So even an Aboriginal run NFP under this funding model can at most deliver 20c in the dollar or what usually happens, Aboriginal workers will do many unpaid hours, which disempowers the community further. This funding model is repeated across Australia. The results speak for themselves. As an Aboriginal company we are no longer going to be part of this.

Roslyn Snyder has specialised in designing programs that have outcomes built into the design, using triangulation methods, which have been shown to be more robust than quantitative stats in social research settings. Most of the funding bodies have little or no understanding of outcomes based funding.